

## THOUSANDS OF TALENTS TO SUPPORT OUR STUDENTS

# 2022-2026 Strategy to Promote the Recognition of School Staff



Over \$140M to recognize the invaluable contribution of school staff to the educational success of students in Québec

## AREA OF INTERVENTION 1

### Local actions to promote recognition

**\$64.9M**

Provide educational organizations with meaningful ways to promote the recognition of school staff

#### ACTIONS

1. Set up a **pilot project** to provide teaching staff with **teacher's aides** in 100 elementary schools **\$21.3M**
2. **Support local actions** aimed at **recognizing** school staff **\$43.6M**

## AREA OF INTERVENTION 2

### Professional development

**\$64M**

Provide school staff with the tools to develop their skills and expertise throughout their career

#### ACTIONS

3. **Support the professional development** of school staff **\$42M**
4. Provide all school staff with access to a **platform listing professional development opportunities** **\$540 000**
5. Update the competency framework for school administrators **\$155 000**
6. Set up a project for reflection on the enrichment of initial teacher education **\$800 000**
7. Update the ministerial orientations for the practical education of teachers **\$70 000**
8. **Improve the supervision** of student teachers **\$18.9M**
9. Implement a reference framework for the professional orientation of teachers
10. Promote and encourage the professional development of teachers **\$1.6M**

## AREA OF INTERVENTION 3

### Public recognition

**\$7.3M**

Promote a positive vision of school staff and careers in education among the general public

#### ACTIONS

11. Shine a spotlight on school staff and careers in education **\$6.5M**
12. Promote and showcase inspiring role models **\$840 000**
13. Hold a school staff appreciation day

## AREA OF INTERVENTION 4

### Follow-up and evaluation

**\$3.4M**

Rely on research and data as well as current practices in the field to make decisions regarding recognition actions

#### ACTIONS

14. Measure public perception of careers in education **\$175 000**
15. Measure the degree of job satisfaction among school staff **\$1.4M**
16. Support the development of scientific knowledge in promoting the recognition of school staff **\$1.8M**