

**Ministerial Order 2021-095 of the Minister of Health and Social Services  
dated 31 December 2021**

Public Health Act  
(chapter S-2.2)

Ordering of measures to protect the health  
of the population amid the COVID-19 pandemic  
situation

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THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING section 118 of the Public Health Act (chapter S-2.2) which provides that the Government may declare a public health emergency in all or part of the territory of Québec where a serious threat to the health of the population, whether real or imminent, requires the immediate application of certain measures provided for in section 123 of the Act to protect the health of the population;

CONSIDERING Order in Council 177-2020 dated 13 March 2020 declaring a public health emergency throughout Québec for a period of 10 days;

CONSIDERING that that Order in Council provides that the Minister of Health and Social Services may order any other measure needed to ensure that the health and social services network has the necessary human resources;

CONSIDERING that the public health emergency has consistently been renewed since that date by various Orders in Council, including by Order in Council 1628-2021 dated 29 December 2021;

CONSIDERING that that Order in Council empowers the Minister of Health and Social Services to take any of the measures provided for in subparagraphs 1 to 8 of the first paragraph of section 123 of the Public Health Act;

CONSIDERING that it is advisable to order certain measures to protect the health of the population;

ORDERS AS FOLLOWS:

THAT the national and local provisions of the collective agreements applicable in the health and social services network, and the employment conditions that apply to unionizable non-unionized employees and to non-unionizable employees in the health and social services network be amended so that every salaried person who is self-isolating because of COVID-19, is asymptomatic and is called back to work may, for the time during which the person should have been in isolation, be entitled to the following benefits:

(1) reimbursement of parking expense, provided the person does not already have a monthly, quarterly, annual or other parking permit;

(2) reimbursement of transportation authorized or organized by the employer;

(3) provision of a meal, where feasible, so as to limit movement within a facility.

Québec, 31 December 2021

CHRISTIAN DUBÉ  
Minister of Health and Social Services