

A COMMITTED QUÉBEC

EXPENDITURE MANAGEMENT STRATEGY



Program spending growth in 2023-2024

\$10,225.6 million



\$4,821.2 million

to make the healthcare system more efficient, care for the elderly and informal caregivers, and support vulnerable individuals



\$908.7 million

to encourage student retention, foster academic success and increase recreation, sports and physical activity



\$659.3 million

to promote access, student retention and increase graduation rates in higher education



\$159.1 million

to protect the environment, ensure the conservation and enhancement of biodiversity and play a key role in climate transition



\$110.7 million

to promote Québec culture in all its forms and promote the French Language



\$79.5 million

to increase the supply of affordable community housing (\$650.1 million over 6 years)



\$416.3 million

to accelerate the recognition of the skills of immigrants and foster their integration



\$300.5 million

to provide educational childcare services adapted to the needs of families

Actions for
a committed Québec
to support the public
and ensure agile
and optimal management
of government spending

An effective and transparent Government at the service of the public

Program review and continuous improvement

Implementation of program review measures:

- Improvements to the financial framework
- Contribution to public administration transformation and performance
- Flexibility to enhance public services

Improvement of the Tableau de bord de la performance de l'administration publique

- Major development of the performance indicator to place greater emphasis on concrete achievements
- Improved government transparency and accountability reporting



Public procurement that are resolutely Québec-based

Responsible and Québec-based procurement

- Use of public contracts as a tool for economic development
- Creation of a suppliers directory
- Inclusion of sustainable development criteria in the tendering process

Innovation in public procurement

- Establishment of the Espace d'innovation des marchés publics to improve the development of contract rules
- New innovative approaches to reach government procurement contracts

Improved normative framework for the construction sector

- Introduction of alternative delivery methods focused on performance, innovation and collaboration in the construction sector
- Proposal for a regulation to facilitate payment in construction work contracts

AGILE and INNOVATIVE human resources management



Human resources management strategy for 2023-2028

Several objectives:

- Be in line with government strategies and priorities
- Address human resources management challenges in partnership with departments and bodies
- Support the achievement of major government changes

Workplace transformation

- Valuing the employee experience and the public service as an exemplary employer

People's health

- Global vision to ensure the well-being of public service employees and the quality of the work environment

Diversity and inclusion

- Implementation of an equal access to employment program

Regionalization of jobs

- Target of **5,000** jobs almost met
- More than **3,400** regionalized jobs as at January 31, 2023

Telework policy framework

- Implementation follow-up in departments and bodies and a report to be submitted in the spring of 2024

Renewal of collective agreements

- Offers submitted for more than **600,000** public and parapublic sector employees
- An additional recognition measure, a lump sum based on paid hours in 2022-2023
- Steadfast commitment to address work organization issues