



**HATS OFF TO YOU!  
AND EXCELLENCE IN SCIENCE  
CONTESTS 2023-2024**

**APPLICATION GUIDE**

**HATS OFF TO YOU!**

**SUBMISSION DEADLINE: MARCH 1, 2024  
MANY PRIZES WORTH BETWEEN \$2000 AND \$5000**



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*The Ministère de l'Éducation and the Ministère de l'Enseignement supérieur invites young women enrolled in a training program leading to a career in a traditionally male-dominated occupation to take part in the **Hats Off to You!** contest.*

*The candidates are encouraged to talk about what motivates them and their future projects.*

*This contest is intended to showcase the diverse career opportunities available to young women and to support those who venture off the beaten track toward a diploma.*

## **CONTEST ELIGIBILITY**

- Candidates must be enrolled full-time in one of the eligible vocational training or technical training programs selected for the contest (see the List of programs eligible for the 2023-2024 Hats Off to You! contest at the end of this guide) and must not have failed in more than two subjects in their last school term.
- They must be enrolled in a vocational training centre, a CEGEP or a private educational institution in Québec.
- They must be Canadian citizens or permanent residents and have resided in Québec for more than a year.

Winners from the past three years are not eligible. A candidate who wishes to once again be eligible for the contest must have changed her program of study and over three years must have elapsed since she was last declared a winner.

**Important!** Certain prizes are reserved for graduates. Refer to the conditions of eligibility specific to each prize.


## 2023-2024 LIST OF PRIZES

Thanks to the contest's partners, 38 prizes ranging from \$2000 to \$5000, including a career development trip abroad, will be awarded.

These 38 prizes will be awarded in June 2024.

- Two prizes of \$5000: Hats Off to You! Grand Prize
- Two prizes of \$2500: Agriculture, Fisheries and Food Services
- Two prizes of \$2000: Indigenous and Cultural Communities
- One prize of \$2500: Networking Skills
- Two prizes of \$2500: Continuity
- Two prizes of \$2500: Creativity
- One prize of \$2000: Student in Vocational Training (English School Boards)
- One prize of \$2000: Student in Vocational Training (French School Service Centres)
- One prize of \$2500: Student in Technical Training
- Two prizes of \$2000: Environment
- Two prizes of \$2000: Equity
- Two prizes of \$2000: Showcase Your Region!
- Two prizes of \$2500: Employment Prospects
- Two prizes of \$2500: Workforce Integration
- Two prizes of \$2500: Construction Site Equality
- Two prizes of \$2000: Perseverance
- Two prizes of \$2000: Natural Resources and Forests
- Two prizes of \$2500: Occupational Health and Safety
- Two prizes of \$2500: Science and Technology
- One prize of \$2500: Fire Safety
- One Career Development Trip Abroad prize worth \$2000
- Two prizes of \$2000: Transportation

## HOW TO PARTICIPATE

Candidates must register online at [Quebec.ca](http://Quebec.ca) . The application package must contain the following documents:

- 1) the registration form
- 2) the answers to the general questions on their career choice
- 3) the answers to additional questions related to the prizes for which they are registered (candidates must select the prize(s) that best match their profile)
- 4) a copy of their transcript or report card
- 5) the recommendation from their educational institution

The *Documents to be provided* section outlines the details on submitting an application.

**Deadline: March 1, 2024**

## GENERAL QUESTIONS

- 1) How did you become interested in or passionate about your field of study?

Give at least two reasons explaining your career choice. You can make connections with your interests, your abilities, your family context or with life experiences that showcase your passion.

- 2) As a female student in a traditionally male-dominated program of study, describe at least two techniques (strategies, methods, tips or tricks) that you used to find your place in your program, your courses or your internships.

Give at least one example for each technique.

- 3) Over the course of your training, which project or achievement are you most proud of?

Briefly present your project or achievement.

Describe the greatest challenge you faced during this project or achievement.

Lastly, define the solutions you have implemented and the personal qualities you displayed. Explain why these make you proud.

- 4) After you complete your studies, what occupation would you like to pursue and why?

Outline the aspects of the occupation that interest you the most and describe what you would like to do specifically. You can mention the job you are considering in the short term, but also your plans for the future.

- 5) Which of your school mentor's characteristics has influenced you the most and what impact did they have on your educational path?<sup>1</sup>

How does this person stand out? Describe their personal qualities and professional competencies by giving examples.

## ADDITIONAL QUESTIONS

Refer to the additional questions related to the different prizes.

1. After candidates have answered this question, their mentors are eligible for a Mentorship prize. A mentor may be a teacher or a staff member of the institution the candidate is currently attending.

## FORMATTING STANDARDS

The answers to the questions must comply with the following standards:

- The top right of each page must contain your first and last name, as well as your program of study.
- Answers must be numbered and given in separate paragraphs.
- Line spacing must be set at 1.5.
- The font must be 11-point Arial.
- Letter-size paper must be used.
- Answers must be approximately 300 words for each of the general questions and for the additional questions.
- There must be an additional page for the answers to the questions for each prize selected.

## SELECTION CRITERIA

Application packages will be assessed according to the following criteria:

- quality of the presentation of answers (clarity, authenticity, persuasiveness)
- relevance of the candidate's reasons for entering the contest
- favourable recommendation from the educational institution

## DOCUMENTS TO BE PROVIDED

Before submitting the application, make sure that all the following documents are in PDF, JPEG or PNG format:

- the answers to the five general questions
- the answers to all the additional questions relating to each of the prizes for which you are applying
- a copy of the most recent transcript or report card issued by the educational institution

## RECOMMENDATION FROM THE EDUCATIONAL INSTITUTION

In addition, a mentor must support the candidate's application. The mentor could be a teacher or a staff member of the educational institution attended. The mentor's contact information must be included in the appropriate section of the online registration form. An automated email will be sent to the mentor in order to complete the recommendation process.

To this effect, the mentor will be asked to answer the following two statements:

- 1) Describe the candidate, taking into account her academic achievements (school marks, quality of work, etc.) and personal aptitudes (adaptability, creativity, team spirit, perseverance, etc.).**
- 1) Tell us how the candidate stands out or why you feel she merits an award in the Hats Off to You! contest, which promotes the role of women in traditionally male-dominated occupations.**

## MENTORSHIP PRIZES FOR TEACHERS AND STAFF MEMBERS

In order to recognize the contribution of mentors who support students on their training path and help them prepare their applications, the MEQ and MES will award three prizes worth \$750 each (two for Hats Off to You! and one for Excellence in Science). The purpose is to highlight the importance of mentorship in schools and the effect it has on student success.

### How to nominate someone for a Mentorship prize

Mentorship prizes are reserved for staff members. It is up to the candidates to nominate their mentor by answering General Question 5.

Mentorship prizes are worth \$750 each and are awarded to three mentors who recommended a candidate and who received a favourable review from them.

## SUBMISSION OF THE APPLICATION PACKAGE

- 1) Candidates must submit their application package and all the required documents online by midnight on March 1, 2024.
- 2) The mentor, who must be a member of their school staff, must submit a recommendation online by midnight on March 5, 2024.

### Confirmation of eligibility

Candidates will receive two automatic emails: one acknowledging receipt of their application, and another one confirming reception of the mentor's recommendation.


### Personal information

By registering, you affirm that you have read and fully understood the information published on the contest's website as well as the information that appears below.

Photographs or footage taken of you during the provincial awards ceremony, as well as a short biography, will be published in the *Laureates* section of the website. These documents may also be used on various media, electronic or paper, to promote the event. Please note that only images showing you in a positive light will be used.

To this effect, you assign to the MEQ and MES, free of charge, all the exclusive rights, for a limited time of one year, to reproduce and publish these documents for the purposes of promoting the Hats Off to You! contest, and you renounce any and all related claims.

Your file will be transmitted to those responsible for awarding prizes in the relevant contest categories. Finally, please be advised that the contest coordinator at the Ministère de l'Enseignement supérieur will contact you first should a journalist or any other person wish to contact you.

Under the *Act respecting Access to documents held by public bodies and the Protection of personal information* , you can exercise your right to access personal information about you held by the MEQ and MES and to have it corrected.



# HATS OFF TO YOU! GRAND PRIZES

**(MEQ) (MES)**

## Are you committed to promoting traditionally male-dominated occupations to women?

The **Ministère de l'Éducation (MEQ)** and the **Ministère de l'Enseignement supérieur (MES)** award two cash prizes of \$5000, one to a graduating student enrolled in vocational training and the other to a graduating student enrolled in technical training.

Among other factors, the candidates will be assessed on the basis of their personal or occupational commitment to promoting traditionally male-dominated careers to women.

### Specific condition

Candidates for these prizes must have completed their program of study before August 31, 2024.

### Questions

In addition to the answers to the general questions, the candidate's application package must contain the answers to the following questions (approximately 300 words for each answer):

- 1) What activities have you initiated or participated in that have influenced other women to choose a career in a traditionally male-dominated occupation? Describe this influence and the means used to exert it.
- 2) What are the strategies or personal aptitudes that you developed within the context of your training that will help you reach your full potential in your future career in a male-dominated team?
- 3) Why should you be selected to receive the \$5000 grand prize? What benefits would you derive from this recognition on an educational, personal, professional or social level?

### Additional information

To learn more about MEQ and MES, go to its website [🔗](#).

# AGRICULTURE, FISHERIES AND FOOD SERVICES PRIZES

**(MAPAQ)**

## Future agri-food specialist? Show how committed you are.

The **Ministère de l'Agriculture, des Pêcheries et de l'Alimentation (MAPAQ)** awards two cash prizes of \$2500, one to a student enrolled in vocational training and the other to a student enrolled in technical training.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) How will the competencies acquired during your training prepare you to work in the field of agriculture, fisheries and food services?
- 2) How are you currently involved in the field?

### Eligible programs of study

- Gestion et technologies d'entreprise agricole (DCS)
- Grandes cultures (DVS)
- Mécanique agricole (DVS)
- Pêche professionnelle (DVS)
- Production acéricole (DVS)
- Production animale (DVS)
- Retail Butchery (DVS)
- Technologie de la transformation des produits aquatiques (DCS)
- Technologie du génie agromécanique (DCS)

### Additional information

To learn more about MAPAQ and its previous prizewinners, go to its website [🔗](#).

## INDIGENOUS AND CULTURAL COMMUNITIES PRIZES

**(CSN)**

### Are you a member of an Indigenous or cultural community? Tell us your story.

The **Confédération des syndicats nationaux (CSN)** in collaboration with the **Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ)**, the **Fédération des employées et employés de services publics (FEESP)** and the **Fédération des professionnelles (FP)**, awards two cash prizes of \$2000 to women who are members of an Indigenous or cultural community and who have chosen to practise a traditionally male-dominated occupation.

One prize is awarded to a student enrolled in vocational training and the other to a student enrolled in technical training.

#### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) As a member of an Indigenous or cultural community, what obstacles have you had to face?
- 2) What motivated you to choose a traditionally male-dominated occupation?

#### Additional information

To learn more about the CSN, go to its website [🔗](#).

# NETWORKING SKILLS PRIZE

(MEIE)

## The importance of a professional network for your career in science and technology

The **Ministère de l'Économie, de l'Innovation et de l'Énergie (MEIE)** awards a cash prize of \$2500 to a student enrolled in vocational or technical training in the fields of science and technology. This person must be able to establish and maintain constructive and lasting connections with groups or associations that have a positive impact on their educational institution.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) Which organization(s) do you belong to (type of group or association, mission, activities, commitments, etc.) and what motivates you to be involved?
- 2) What tangible effects and consequences does your involvement have on this group or these groups, on your educational institution, on student life, on the sector, on the community, etc.?

### Eligible programs of study

- Aircraft Maintenance (DCS)
- Aircraft Mechanical Assembly (DVS)
- Aircraft Structural Assembly (DVS)
- Automated Systems Electromechanics (DVS)
- Building Systems Technology (DCS)
- Civil Engineering Technology (DCS)
- Computer Science Technology (DCS)
- Computing Support (DVS)
- Diemaking (AVS)
- Electrotechnology (DCS)
- Engineering Physics Technology (DCS)
- Fabrication de moules (AVS)
- Fabrication de pièces industrielles et aérospatiales en composite (DVS)
- Industrial Construction and Maintenance Mechanics (DVS)
- Industrial Maintenance Technology (DCS)
- Industrial Design Techniques (DCS)
- Installation and Repair of Telecommunications Equipment (DVS)
- Machining (DVS)
- Mécanique d'entretien en commandes industrielles (AVS)
- Mechanical Engineering Technology (DCS)
- Montage de câbles et de circuits (DVS)
- Moulding Machine Set-up and Operation (DVS)
- Networked Office Equipment (AVS)
- Numerical Control Machine Tool Operation (AVS)
- Precision Sheet Metal Work (DVS)
- Prehospital Emergency Care (DCS)
- Production Equipment Operation (DVS)
- Techniques d'avionique (DCS)
- Techniques de génie aérospatial (DCS)
- Techniques de génie mécanique de marine (DCS)
- Techniques de génie du plastique (DCS)
- Techniques de transformation des matériaux composites (DCS)
- Technologie de l'architecture navale (DCS)
- Technologie de l'électronique industrielle (DCS)
- Technologie de systèmes ordinés (DCS)
- Technologie du génie des matériaux composites (DCS)
- Technologie du génie industriel (DCS)
- Technologie du génie métallurgique (DCS)
- Technologies sonores (DCS)
- Toolmaking (AVS)

### Additional information

The MEIE jury reserves the right to transfer the prize to the Excellence in Science contest if any of the requirements of the Hats Off to You! contest are not met.

To learn more about MEIE, go to its website [🔗](#).

# CONTINUITY PRIZES

**(MEQ) (MES)**

## For those who never interrupted their studies

The **Ministère de l'Éducation (MEQ)** and the **Ministère de l'Enseignement supérieur (MES)** award two cash prizes of \$2500, one to a student enrolled in vocational training and the other to a student enrolled in technical training.

### Specific conditions

To be eligible for these prizes, candidates must be 19 years of age or under at the time of enrolment in their program of study and have never interrupted their studies.

To demonstrate “continuity in their studies,” candidates must have been enrolled, in the previous year, in general education in the youth or adult sector, in a vocational training program, in a pre-university program or in a technical training program at the college level.

The objective of these prizes is to provide encouragement to young women who have little experience in the job market by validating their decision to make vocational or technical training their first choice.

### Questions

In addition to the answers to the general questions, the candidate's application package must contain the answers to the following questions (approximately 300 words for each answer):

- 1) What were the various factors (educational, family-related and personal) or the tools that enabled you to stay in school and pursue your studies without interruption?
- 2) What advice would you give to young girls who plan on studying in your program of study or in a traditionally male-dominated field?

### Additional information

To learn more about MEQ and MES, go to its website [🔗](#).

## CREATIVITY PRIZES

(MCC)

### Did you create something that you're proud of?

The **Ministère de la Culture et des Communications (MCC)** is offering two prizes of \$2500 each, one to a woman who is enrolled as a student in vocational training and the other to a woman who is enrolled as a student in technical training. These students must have completed, as part of their program, an artistic or cultural project that they are especially proud of.

#### Question

In addition to the answers to the general questions, the candidate's submission must include a response to the following question (approximately 300 words):

- 1) Describe an artistic or cultural project that you have completed. Explain your process and what made you proud to have accomplished this project. In completing your project, how did you use the training and skills you learned in your courses?

#### Specific condition

Candidates for this prize must attach a photo, poster, audio recording, etc. to illustrate their project.

#### Additional information

To learn more about the MCC, go to its website [✉](#).

## PRIZE FOR A STUDENT IN VOCATIONAL TRAINING (ENGLISH SCHOOL BOARDS)

**(QESBA)**

### What would you suggest to encourage women to choose a traditionally male-dominated trade?

The **Québec English School Boards Association (QESBA)** awards a cash prize of \$2000 to a student enrolled in a vocational training program offered within the English school boards network.

#### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) What steps do you think school boards should take to motivate young women to study in traditionally male-dominated fields?
- 2) In your opinion, how can Québec society (or your vocational training centre) help female graduates of vocational training programs integrate into employment sectors dominated by men?

#### Additional information

To learn more about the QESBA, go to its website [↗](#).

# PRIZE FOR A STUDENT IN VOCATIONAL TRAINING (FRENCH SCHOOL SERVICE CENTRES)

**(FCSSQ)**

## What would you suggest to encourage women to choose a traditionally male-dominated trade?

The **Fédération des centres de services scolaires du Québec (FCSSQ)** awards a cash prize of \$2000 to a graduating student enrolled in a vocational training program offered within the French school service centres network.

### Specific condition

Candidates for this prize must have completed their program of study before August 31, 2024.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) What recommendations would you like to make to decision-makers about how to encourage women to enrol and stay in a traditionally male-dominated program of study?
- 2) What recommendations would you like to make to decision-makers about how to facilitate the integration and retention of female graduates in the labour market in a traditionally male-dominated field?

### Additional information

To learn more about the FCSSQ, go to its website [🔗](#).



# PRIZE FOR A STUDENT IN TECHNICAL TRAINING

(FÉDÉRATION DES CÉGEPS)

## What would you suggest to encourage women to choose a traditionally male-dominated occupation?

The **Fédération des cégeps** awards a cash prize of \$2500 to a graduating student enrolled in a technical training program offered in a public college-level educational institution.

### Specific condition

Candidates for this prize must have completed their program of study before August 31, 2024.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) What steps do you think colleges should take to motivate young women to study in traditionally male-dominated fields?
- 2) In your opinion, how can Québec society or your college, help female graduates of technical training programs integrate into employment sectors dominated by men?

### Additional information

To learn more about the Fédération des cégeps, go to its website [🔗](#).

# ENVIRONMENT PRIZES

**(MELCCFP)**

## So it's important to you to care for the planet?

The **Ministère de l'Environnement, de la Lutte contre les changements climatiques, de la Faune et des Parcs (MELCCFP)** is offering two prizes of \$2000 each, one to a woman enrolled as a student in vocational training and the other to a woman enrolled as a student in technical training, who are working toward improving environmental practices and fighting climate change.

### Questions

In addition to the answers to the general questions, the candidate's application package must contain the answers to the following questions (approximately 300 words for each answer):

- 1) In the last five years, what personal or professional projects did you complete in relation to protecting the environment, the fauna and parks or fighting against climate change?
- 2) Following your training, how do you think you will be able to contribute, in the practice of your chosen trade or occupation, to the evolution of work methods related to protecting the environment, the fauna and parks or fighting against climate change?

### Additional information

To learn more about the MELCCFP and its previous prizewinners, go to its website [🌐](#).

## EQUITY PRIZES

(FTQ)

### Tell us your story

The **Fédération des travailleurs et travailleuses du Québec (FTQ)** awards two cash prizes of \$2000, one to a vocational training student and one to a technical training student, each of whom has chosen a traditionally male-dominated occupation and is involved in her community.

### Questions

In addition to the answers to the general questions, the candidate's application package must contain the answers to the following questions (approximately 300 words for each answer):

- 1) What is the nature of your community involvement, and how important is it to you?
- 2) Why did you choose to train or retrain for a traditionally male-dominated occupation?
- 3) In your opinion, what obstacles will you face in taking your place in a traditionally male-dominated occupation? How do you intend to overcome them?
- 4) In your opinion, what can unions do to support female employees working in traditionally male-dominated fields or to help them remain in these jobs?

### Additional information

To learn more about the FTQ, go to its website [FTQ](#).

## SHOWCASE YOUR REGION! PRIZES

**(MAMH)**

### Do you want to help raise the profile of your region?

The **Ministère des Affaires municipales et de l'Habitation (MAMH)** awards two cash prizes of \$2000, one to a student enrolled in vocational training and the other to a student enrolled in technical training. Prizes will be awarded to those who have best demonstrated how their involvement in their community, training and future career could help promote their municipality or region.

#### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) How will the competencies you acquired during your training enable you to contribute to the social and/or economic development of your region?
- 2) What is motivating you to contribute to promoting your region? Share some examples of your involvement in your community.

#### Additional information

To find out more about the MAMH, go to its website (in French only) [🔗](#).

# EMPLOYMENT PROSPECTS PRIZES

## (MEQ) (MES)

### Have you chosen a program that focuses on the future?

The **Ministère de l'Éducation (MEQ)** and the **Ministère de l'Enseignement supérieur (MES)** award two cash prizes of \$2500, one to a student enrolled in a traditionally male-dominated vocational training program and the other to a student enrolled in a traditionally male-dominated technical training program that offers the best employment prospects and in which an increase in enrolment is advisable in order to fill the available jobs.

#### Question

In addition to the answers to the general questions, the candidate's application package must include the answer to the following questions (approximately 300 words for each answer):

- 1) What do you think are the best promotional tools to encourage women to choose a traditionally male-dominated program of study that offers the best employment prospects?
- 2) Describe a project that you carried out as part of your training and that showcases your program of study. How did you (or will you) make this project a success?

#### Eligible programs of study<sup>2</sup>

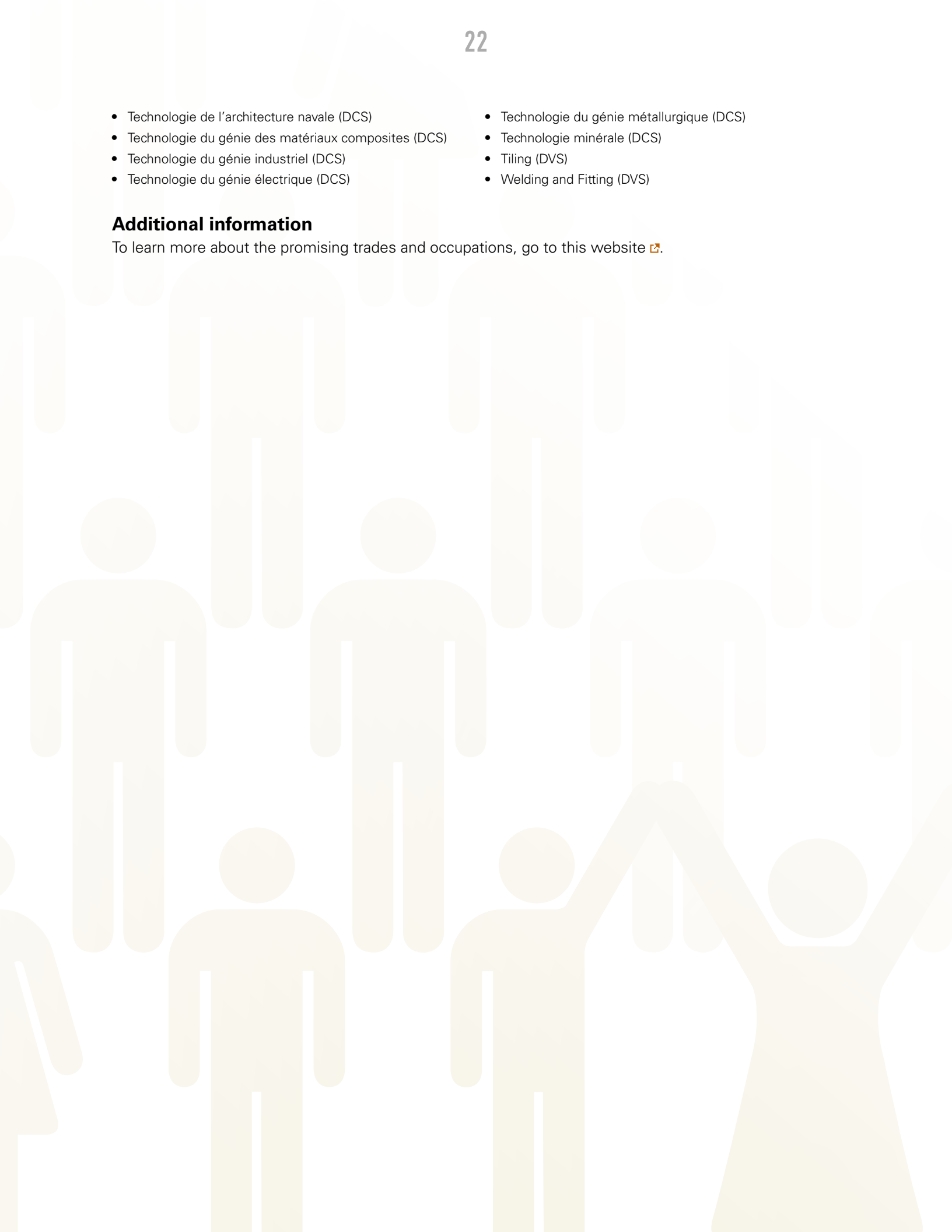
- Arpentage et topographie (DVS)
- Building Systems Technology (DCS)
- Calorifugeage (DVS)
- Carpentry (DVS)
- Chaudronnerie (DVS)
- Civil Engineering Technology (DCS)
- Commercial and Residential Painting (DVS)
- Computer Engineering Technology (DCS)
- Computer Science Technology (DCS)
- Conduite de grues (DVS)
- Conduite d'engins de chantier (DVS)
- Construction Equipment Mechanics (DVS)
- Electricity (DVS)
- Electrotechnology (DCS)
- Elevator Mechanics (DVS)
- Engineering Physics Technology (DCS)
- Ferblanterie (DVS)
- Forage et dynamitage (DVS)
- High-Pressure Welding (AVS)
- Industrial Construction and Maintenance Mechanics (DVS)
- Industrial Electronics Technology (DCS)
- Installation de revêtements souples (DVS)
- Installation et entretien de systèmes de sécurité (DVS)
- Installation et fabrication de produits verriers (DVS)
- Installation of Concrete Reinforcement (DVS)
- Masonry: Bricklaying (DVS)
- Mechanical Engineering Technology (DCS)
- Mécanique de protection contre les incendies (DVS)
- Montage de lignes électriques et de télécommunications (DVS)
- Montage structural et architectural (DVS)
- Plastering (DVS)
- Plumbing and Heating (DVS)
- Pose de revêtements de toiture (DVS)
- Pose de systèmes intérieurs (DVS)
- Preparing and Finishing Concrete (DVS)
- Refrigeration (DVS)
- Soudage-assemblage (DVS)
- Techniques d'intégration multimédia (DCS)
- Techniques de génie aérospatial (DCS)
- Techniques de génie du plastique (DCS)
- Techniques de transformation des matériaux composites (DCS)
- Technologie de la géomatique (DCS)
- Technologie de la transformation des produits forestiers (DCS)

2. Please note that the selected programs of study are those leading to the practice of a trade or occupation prioritized by the Québec government as part of Opération main-d'oeuvre..

- Technologie de l'architecture navale (DCS)
- Technologie du génie des matériaux composites (DCS)
- Technologie du génie industriel (DCS)
- Technologie du génie électrique (DCS)
- Technologie du génie métallurgique (DCS)
- Technologie minérale (DCS)
- Tiling (DVS)
- Welding and Fitting (DVS)

### **Additional information**

To learn more about the promising trades and occupations, go to this website [🌐](#).



# WORKFORCE INTEGRATION PRIZES

**(MESS)**

## For students who choose an occupation with great job prospects

The **Ministère de l'Emploi et de la Solidarité sociale (MESS)** awards two cash prizes of \$2500, one to a graduating student enrolled in vocational training and one to a graduating student enrolled in technical training who have returned to school in traditionally male-dominated programs that offer good job prospects.

### Specific condition

Candidates for these prizes must have completed their program of study before August 31, 2024.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) What working conditions could help facilitate your integration and remaining employed in a male-dominated profession or trade?
- 2) If you were to encounter obstacles (e.g. isolation, gender inequality in tasks to be performed, harassment) that impeded your integration or remaining employed in a male-dominated profession or trade, what strategies would you adopt

### Additional information

For more information on the job search process, refer to *Your Complete Job Search Guide* (PDF) produced by Emploi-Québec [🔗](#).

To learn more about the MESS, go to its website [🔗](#).

# CONSTRUCTION SITE EQUALITY PRIZES

**(CCQ)**

## Are you a future construction worker or entrepreneur?

The **Commission de la construction du Québec (CCQ)** awards two cash prizes of \$2500 to students enrolled in a program of study leading to a trade or occupation in the construction industry, or who would like to start a business in construction.

### Specific condition

Candidates for these prizes must choose to answer questions for one of the following two components: *Future Construction Worker* or *Future Construction Entrepreneur*.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

#### **Construction Site Equality Prize – Future Construction Worker component**

The construction industry supports construction site workforce equality through the Programme d'accès à l'égalité des femmes dans l'industrie de la construction (PAEF) 2015-2024, implemented by the Commission de la construction du Québec and its partners.

- 1) What strategies will you use to get a job on a construction site AND to facilitate your integration into a male-dominated work crew? In addition to the measures in the PAEF, are there any new ideas or initiatives that could help you reach this goal?
- 2) What advice would you give girls and women to take the next step and enrol in a program of study leading to an occupation in the construction industry?
- 3) As a prizewinner and future worker, how can you contribute, through concrete actions, to help change the culture in favour of greater gender diversity in the construction industry? How will you be an inspiring role model in this respect?

#### **Construction Site Equality Prize – Future Construction Entrepreneur component**

The construction industry supports construction site workforce equality through the Programme d'accès à l'égalité des femmes dans l'industrie de la construction (PAEF) 2015-2024, implemented by the Commission de la construction du Québec and its partners.

- 1) What actions will help you, as a female entrepreneur, to provide an inclusive workplace where human rights are respected (no discrimination in hiring or employment practices, no harassment or intimidation, promoting the hiring and retention of female workers and people from diverse backgrounds, etc.)? In addition to the measures in the PAEF, are there any new ideas or initiatives in your community that could help you reach this goal?
- 2) What advice would you give girls and women to take the next step and enrol in a program of study leading to an occupation in the construction industry?
- 3) As a prizewinner and future entrepreneur, how can you contribute, through concrete actions, to help change the culture in favour of greater gender diversity in the construction industry? How will you be an inspiring role model in this respect?



## Eligible programs of study

- Arpentage et topographie (DVS)
- Calorifugeage (DVS)
- Carpentry (DVS)
- Chaudronnerie (DVS)
- Civil Engineering Technology (DCS)
- Commercial and Residential Painting (DVS)
- Conduite d'engins de chantier (DVS)
- Conduite de grues (DVS)
- Electricity (DVS)
- Elevator Mechanics (DVS)
- Ferblanterie (DVS)
- Forage et dynamitage (DVS)
- High-Pressure Welding (AVS)
- Industrial Construction and Maintenance Mechanics (DVS)
- Installation de revêtements souples (DVS)
- Installation et entretien de systèmes de sécurité (DVS)
- Installation et fabrication de produits verriers (DVS)
- Masonry: Bricklaying (DVS)
- Mécanique d'engins de chantier (DVS)
- Mécanique de protection contre les incendies (DVS)
- Montage de lignes électriques et de télécommunication (DVS)
- Montage structural et architectural (DVS)
- Plastering (DVS)
- Plongée professionnelle (ACS)
- Plumbing and Heating (DVS)
- Pose d'armature du béton (DVS)
- Pose de revêtements de toiture (DVS)
- Pose de systèmes intérieurs (DVS)
- Precision Sheet Metal Work (DVS)
- Preparing and Finishing Concrete (DVS)
- Refrigeration (DVS)
- Restauration de maçonnerie (AVS)
- Soudage-assemblage (DVS)
- Tiling (DVS)
- Welding and Fitting (DVS)

## Additional information

To learn more about the CCQ, go to its website [CCQ](#).

# PERSEVERANCE PRIZES

**(CSQ)**

## For those who never gave up

The **Centrale des syndicats du Québec (CSQ)** awards two cash prizes of \$2000, one to a graduating student enrolled in vocational training and the other to a graduating student enrolled in technical training for their exceptional perseverance in learning a traditionally male-dominated occupation.

This award recognizes perseverance in the achievement of career goals. (Note that it is not designed to reward those who have overcome physical or social handicaps.) Candidates must demonstrate their perseverance by describing what they had to do to overcome the obstacles related to the chosen traditionally male-dominated occupation.

### Specific condition

Candidates for these prizes must have completed their program of study before August 31, 2024.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) **While making a place for yourself in a male-dominated program of study, what obstacles did you encounter, and how did you overcome them to reach your professional goals? Describe your experience.**
- 2) **Female role models in male-dominated trades and occupations often influence other women in their career choice. Your own example of perseverance could one day become a source of inspiration. Has the idea of becoming such a role model ever crossed your mind?**

### Additional information

To learn more about the CSQ, go to its website [↗](#).

# NATURAL RESOURCES AND FORESTS PRIZES

## (MRNF)

### Are you passionate about natural resources and forests?

The **Ministère des Ressources naturelles et des Forêts (MRNF)** is offering two prizes of \$2000 each, one to a woman who is enrolled as a student in vocational training and the other to a woman who is enrolled as a student in technical training. They must be enrolled in one of the eligible programs of study listed below.

#### Questions

In addition to the answers to general questions, the candidate's submission must include answers to the following questions (approximately 300 words for each answer):

- 1) How will the competencies acquired in your training prepare you to work in the field of natural resources and forests?
- 2) How are you currently involved in these fields?
- 3) In your opinion, what issues will you face in your field after you complete your training?

#### Eligible programs of study

- Abattage et façonnage des bois (DVS)
- Abattage manuel et débardage forestier (DVS)
- Affûtage (DVS)
- Aménagement de la forêt (DVS)
- Arpentage et topographie (DVS)
- Civil Engineering Technology (DVS)
- Classement des bois débités (DVS)
- Conduite de grues (DVS)
- Conduite de machinerie lourde en voirie forestière (DVS)
- Construction Equipment Operation (DVS)
- Diamond Drilling (DVS)
- Élagage (DVS)
- Électromécanique des systèmes automatisés (DVS)
- Forage et dynamitage (DVS)
- Forest Technology (DCS)
- Industrial Maintenance Technology (DCS)
- Machine Operations, Mineral and Metal Processing (DVS)
- Montage de lignes électriques et de télécommunication (DVS)
- Northern Heavy Equipment Operations (DVS)
- Ore Extraction (DVS)
- Protection et exploitation de territoires fauniques (DVS)
- Pulp and Paper – Operations (DVS)
- Sciage (DVS)
- Techniques d'aménagement et d'urbanisme (DCS)
- Technologie de la géomatique (DEC)
- Technologie de la transformation des produits forestiers (DCS)
- Techniques du milieu naturel (DCS)
- Technologie minérale (DCS)
- Travail sylvicole (DVS)

#### Additional information

To learn more about the MRNF, go to its website [🌐](#).

# OCCUPATIONAL HEALTH AND SAFETY PRIZES

**(CNESST)**

## Are you concerned with preventing work-related injuries? Explain your vision.

The **Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)** awards two cash prizes of \$2500, one to a graduating student enrolled in vocational training and the other to a graduating student enrolled in technical training who have demonstrated an interest in occupational health and safety, and want to improve practices in their chosen occupation or trade.

### Specific condition

Candidates for these prizes must have completed their program of study before August 31, 2024.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) In your opinion, what are the main health and safety risks in your occupation or trade? What actions will you take to protect yourself from those risks?
- 2) If, while working in your occupation or trade, you are in a new work environment and are given a hazardous task to complete, what would you do to ensure your health and safety?
- 3) How do you think you can contribute to the improvement of health and safety procedures in the occupation or trade you have chosen?

### Additional information

To learn more about the CNESST, go to its website [🌐](#).

# SCIENCE AND TECHNOLOGIES PRIZES

(MEIE)

## For technologists and other scientists

The **Ministère de l'Économie, de l'Innovation et de l'Énergie (MEIE)** awards two cash prizes of \$2500, one to a student enrolled in vocational training and one to a student enrolled in technical training.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) Describe a job, a project or an event in which you are involved or that you completed outside of your program of study that shows your interest and passion for science and technology.
- 2) In your opinion, what are the most effective actions to take to get girls interested in science and technology?

### Eligible programs of study

- Aircraft Maintenance (DCS)
- Aircraft Mechanical Assembly (DVS)
- Aircraft Structural Assembly (DVS)
- Automated Systems Electromechanics (DVS)
- Building Systems Technology (DCS)
- Civil Engineering Technology (DCS)
- Computer Science Technology (DCS)
- Computing Support (DVS)
- Diemaking (AVS)
- Electrical Engineering Technology (DCS)
- Electrotechnology (DCS)
- Engineering Physics Technology (DCS)
- Fabrication de moules (AVS)
- Fabrication de pièces industrielles et aérospatiales en composite (DVS)
- Industrial Construction and Maintenance Mechanics (DVS)
- Industrial Maintenance Technology (DCS)
- Industrial Design Techniques (DCS)
- Installation and Repair of Telecommunications Equipment (DVS)
- Machining (DVS)
- Mécanique d'entretien en commandes industrielles (AVS)
- Mechanical Engineering Technology (DCS)
- Montage de câbles et de circuits (DVS)
- Moulding Machine Set-up and Operation (DVS)
- Networked Office Equipment (AVS)
- Numerical Control Machine Tool Operation (AVS)
- Precision Sheet Metal Work (DVS)
- Prehospital Emergency Care (DCS)
- Production Equipment Operation (DVS)
- Techniques d'avionique (DCS)
- Techniques de génie aérospatial (DCS)
- Techniques de génie mécanique de marine (DCS)
- Techniques de génie du plastique (DCS)
- Techniques de transformation des matériaux composites (DCS)
- Technologie de l'architecture navale (DCS)
- Technologie de l'électronique industrielle (DCS)
- Technologie de systèmes ordinés (DCS)
- Technologie du génie industriel (DCS)
- Technologie du génie des matériaux composites (DCS)
- Technologie du génie métallurgique (DCS)
- Technologies sonores (DCS)
- Toolmaking (AVS)

### Additional information

To learn more about MEIE, go to its website [🌐](#).

## FIRE SAFETY PRIZE

**(MSP)**

### Do you get fired up about fire safety?

The **Ministère de la Sécurité publique (MSP)** awards a cash prize of \$2500 to a student enrolled in one of the following programs: *Fire Safety Techniques* (vocational training) or *Techniques de sécurité incendie* (technical training).

#### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) What aspects of your field are you the most enthusiastic about?
- 2) In your opinion, what is the best way to encourage girls to opt for a career in fire safety?

#### Additional information

To learn more about the MSP, go to its website [📄](#).

# CAREER DEVELOPMENT TRIP ABROAD

**(LOJIQ)**

## Travel broadens your horizons!

The **Offices jeunesse internationaux du Québec (LOJIQ)** awards a career development trip abroad to a student enrolled in vocational or technical training. The winning candidate will have access to a guidance service to help her find a work placement related to her field of study.

To assist the winner in taking her career development trip abroad, LOJIQ will also provide a travel grant of \$2000 to offset the following expenses:

- round-trip air transportation (to and from Québec)
- travel medical insurance and emergency medical care for her entire stay abroad
- living expenses

If applicable, the winner may also receive:

- a flat-rate allowance to enable participants from remote regions to travel to the nearest airport in Québec to take their flight
- civil liability insurance obtained and paid for by LOJIQ

### Specific conditions

The winning candidate will have to complete the trip within a year from the date on which the prize was awarded, that is, by June 2025.

In order to be eligible for this prize, candidates must meet the following conditions:

- be between 18 and 35 years of age at the time of the career development trip abroad
- have graduated (by June 30, 2024) from one of the programs eligible for the contest
- be Canadian citizens or permanent residents
- have resided in Québec for at least one year
- hold a valid Québec health insurance card (RAMQ)

The winner must join the Fondation LOJIQ and pay the \$25 fee, which will enable her to enjoy a number of benefits (excess baggage on the airplane, insurance, etc.). Payment of this fee is mandatory in order to receive the travel grant.

### Questions

In addition to the answers to the general questions, the candidate's application package must contain the answers to the following questions (approximately 300 words for each answer):

- 1) What does your career development plan abroad look like? What are your reasons for wanting to travel abroad to enrich your career path?
- 2) What do you think you will learn from this experience that relates to your future trade or occupation?
- 3) Describe the ideal work placement context in which you would like to have this experience.

### Additional information

To learn more about LOJIQ, go to its website [LOJIQ](#).

# TRANSPORTATION PRIZES

(MTMD)

## Do you have a driving passion?

The **Ministère des Transports et de la Mobilité durable (MTMD)** awards two cash prizes of \$2000, one to a student enrolled in vocational training and one to a student enrolled in technical training.

### Questions

In addition to the answers to the general questions, the candidate's application package must include the answers to the following questions (approximately 300 words for each answer):

- 1) **In your opinion, what is the main challenge related to sustainable transit in the transportation sector today?**
- 2) **How has your training prepared you to meet this challenge?**

### Eligible programs of study

- Arpentage et topographie (DVS)
- Automobile Mechanics (DVS)
- Civil Engineering Technology (DCS)
- Conduite de grues (DVS)
- Conduite d'engins de chantier (DVS)
- Construction Equipment Mechanics (DVS)
- Gestion des opérations et de la chaîne logistique (DCS)
- Matelotage (DVS)
- Mécanique de véhicules de loisir et d'équipement (DVS)
- Mécanique de véhicules lourds routiers (DVS)
- Navigation (DCS)
- Northern Heavy Equipment Operations (DVS)
- Régulation de vol (DCS)
- Techniques d'aménagement cynégétique et halieutique (DCS)
- Techniques d'aménagement et d'urbanisme (DCS)
- Techniques de pilotage d'aéronefs (DCS)
- Technologie de la géomatique (DCS)
- Trucking (DVS)

### Additional information

To learn more about the MTMD, go to its website [🔗](#).



## LIST OF PROGRAMS ELIGIBLE FOR THE 2023-2024 HATS OFF TO YOU! CONTEST

- **Administration, Commerce and Computer Technology**

- Computer Science Technology (DCS)
- Computing Support (DVS)
- Construction Business Management (AVS)

- **Agriculture and Fisheries**

- Élagage (DVS)
- Gestion et technologies d'entreprise agricole (DCS)
- Grandes cultures (DVS)
- Landscaping Operations (DVS)
- Paysage et commercialisation en horticulture ornementale (DCS)
- Pêche professionnelle (DVS)
- Production acéricole (DVS)
- Production animale (DVS)
- Technologie de la transformation des produits aquatique (DCS)
- Technologie du génie agromécanique (DCS)

- **Arts**

- Industrial Design Techniques (DCS)
- Taille de pierre (DVS)
- Technologies sonores (DCS)

- **Buildings and Public Works**

- Arpentage et topographie (DVS)
- Building Systems Technology (DCS)
- Calorifugeage (DVS)
- Carpentry (DVS)
- Civil Engineering Technology (DCS)
- Commercial and Residential Painting (DVS)
- Fire Safety Techniques (DVS)
- General Building Maintenance (DVS)
- Installation de revêtements souples (DVS)
- Installation et fabrication de produits verriers (DVS)
- Masonry: Bricklaying (DVS)
- Mécanique de protection contre les incendies (DVS)
- Northern Building Maintenance (DVS)
- Plastering (DVS)
- Plongée professionnelle (ACS)
- Plumbing and Heating (DVS)
- Pose de revêtements de toiture (DVS)
- Pose de systèmes intérieurs (DVS)
- Preparing and Finishing Concrete (DVS)
- Refrigeration (DVS)
- Réparation d'appareils au gaz naturel (AVS)
- Restauration de maçonnerie (AVS)
- Stationary Engine Mechanics (DVS)
- Techniques de sécurité incendie (DCS)

- Technologie de l'estimation et de l'évaluation en bâtiment (DCS)
- Technologie de la géomatique (DCS)
- Tiling (DVS)

- **Chemistry and Biology**

- Conduite de procédés de traitement de l'eau (DVS)
- Technologie de l'eau (DCS)

- **Communications and Documentation**

- Printing (DVS)
- Techniques d'intégration multimédia (DCS)
- Techniques de l'impression (DCS)

- **Electrotechnology**

- Automated Systems Electromechanics (DVS)
- Business Equipment Technical Service (DVS)
- Computer Engineering Technology (DCS)
- Electricity (DVS)
- Electronic Audio/Video Equipment Repair (DVS)
- Electrotechnology (DCS)
- Engineering Physics Technology (DCS)
- Industrial Electronics Technology (DCS)
- Installation and Repair of Telecommunications Equipment (DVS)
- Installation et entretien de systèmes de sécurité (DVS)
- Montage de lignes électriques et de télécommunication (DVS)
- Networked Office Equipment (AVS)
- Réparation d'appareils électroménagers (DVS)
- Réparation et services en électronique (DVS)
- Techniques d'avionique (DCS)
- Technologie du génie électrique (DCS)

- **Food Services and Tourism**

- Retail Butchery (DVS)
- Adventure Tourism (DCS)

- **Forestry and Pulp and Paper**

- Abattage et façonnage des bois (DVS)
- Abattage manuel et débardage forestier (DVS)
- Affûtage (DVS)
- Aménagement de la forêt (DVS)
- Classement des bois débités (DVS)
- Forest Technology (DCS)
- Pulp and Paper – Operations (DVS)
- Sciage (DVS)
- Technologie de la transformation des produits forestiers (DCS)
- Travail sylvicole (DVS)

- **Health Services**
  - Prehospital Emergency Care (DCS)
- **Land Use Planning and the Environment**
  - Protection and Development of Wildlife Habitats (DVS)
  - Techniques d'aménagement cynégétique et halieutique (DCS)
  - Techniques d'aménagement et d'urbanisme (DCS)
  - Techniques du milieu naturel (DCS)
- **Maintenance Mechanics**
  - Elevator Mechanics (DVS)
  - Industrial Construction and Maintenance Mechanics (DVS)
  - Industrial Maintenance Technology (DCS)
  - Mécanique d'entretien en commandes industrielles (AVS)
  - Serrurerie (DVS)
- **Mechanical Manufacturing**
  - Aircraft Mechanical Assembly (DVS)
  - Aircraft Structural Assembly (DVS)
  - Cable and Circuit Assembly (DVS)
  - Diemaking (AVS)
  - Fabrication de moules (AVS)
  - Fabrication de pièces industrielles et aérospatiales en composite (DVS)
  - Industrial Drafting (DVS)
  - Machining (DVS)
  - Mechanical Engineering Technology (DCS)
  - Moulding Machine Set-up and Operation (DVS)
  - Numerical Control Machine Tool Operation (AVS)
  - Precision Sheet Metal Work (DVS)
  - Production Equipment Operation (DVS)
  - Techniques de génie aérospatial (DCS)
  - Techniques de génie du plastique (DCS)
  - Techniques de transformation des matériaux composites (DCS)
  - Technologie de l'architecture navale (DCS)
  - Technologie du génie des matériaux composites (DCS)
  - Technologie du génie industriel (DCS)
  - Toolmaking (AVS)
- **Metallurgical Technology**
  - Chaudronnerie (DVS)
  - Fabrication de structures métalliques et de métaux ouvrés (DVS)
  - Ferblanterie (DVS)
  - Fonderie (DVS)
  - High-Pressure Welding (AVS)
  - Montage structural et architectural (DVS)
  - Pose d'armature du béton (DVS)
  - Technologie du génie métallurgique (DCS)
  - Tinsmithing (DVS)
  - Traitement de surface (DVS)
  - Transformation des métaux en fusion (DCS)
  - Soudage-assemblage (DVS)
  - Welding and Fitting (DVS)
- **Mining and Site Operations**
  - Conduite de grues (DVS)
  - Conduite de machinerie lourde en voirie forestière (DVS)
  - Conduite d'engins de chantier (DVS)
  - Diamond Drilling (DVS)
  - Forage et dynamitage (DVS)
  - Machine Operations, Mineral and Metal Processing (DVS)
  - Northern Heavy Equipment Operations (DVS)
  - Ore Extraction (DVS)
  - Technologie minérale (DCS)
- **Motorized Equipment Maintenance**
  - Aircraft Maintenance (DCS)
  - Auto Bodywork (DVS)
  - Automobile Mechanics (DVS)
  - Automotive Body Repair and Repainting (DVS)
  - Conseil et vente de pièces d'équipement motorisé (DVS)
  - Conseil technique en entretien et en réparation de véhicules (DVS)
  - Construction Equipment Mechanics (DVS)
  - Marine Mechanics (DVS)
  - Mécanique agricole (DVS)
  - Mécanique de motocyclettes (AVS)
  - Mécanique de véhicules de loisir et d'équipement léger (DVS)
  - Mécanique de véhicules lourds routiers (DVS)
  - Mécanique spécialisée d'équipement lourd (AVS)
  - Techniques de génie mécanique de marine (DCS)
- **Social, Educational and Legal Services**
  - Police Technology (DCS)
- **Transportation**
  - Gestion des opérations et de la chaîne logistique (DCS)
  - Matelotage (DVS)
  - Navigation (DCS)
  - Régulation de vol (DVS)
  - Techniques de pilotage d'aéronefs (DCS)
  - Transport ferroviaire – Chefs de train (ACS)
  - Trucking (DVS)
- **Woodworking and Furniture Making**
  - Cabinetmaking (DVS)
  - Furniture Finishing (DVS)
  - Rembourrage artisanal (DVS)
  - Rembourrage industriel (DVS)
  - Techniques du meuble et d'ébénisterie (DCS)

## QUESTIONS? – HATS OFF TO YOU!

### When does the contest close?

March 1, 2024.

### How can I submit an application package?

The application package must be submitted by completing the online registration form.

### Am I eligible for the 2023-2024 contest if I graduated in fall 2023?

Candidates can enter the 2023-2024 contest if they are registered as full-time students during the current school year (fall 2023 and winter 2024). For example, a student who obtained a diploma in December 2023 can submit her application.

### Can I fail in one or more subjects and still take part in the contest?

Candidates who have failed in more than two subjects during their last school term are not eligible for the contest. However, failure on an initial examination and success on the make-up examination does not constitute failure for the purposes of the contest.

### Can I participate in the contest if I am a previous winner?

In order to become eligible once again, candidates must have changed programs of study and at least three years must have gone by since they won.

### Can I apply for several prizes?

Yes, provided that all the additional questions specific to each prize are answered.

### Can I have someone help me answer the five general questions?

Yes. In fact, it is recommended that candidates have someone read over their text. We often underestimate our ability to talk about ourselves. But it's worth taking a risk to reap the rewards of your perseverance!

### What criteria is used to select the winners?

Application packages will be assessed according to the following criteria:

- submission of a complete application package
- quality of the presentation
- clarity of the answers provided
- authenticity and persuasiveness of the answers
- relevance of the candidate's reasons for entering the contest
- favourable recommendation from the educational institution
- academic performance (a candidate cannot have failed more than two subjects in their last school term)

### Can a jury change the way in which a prize is awarded?

The members of the jury reserve the right to transfer the prizes announced in the Hats Off to You! contest or the Excellence in Science contest if the applications submitted do not meet the stated criteria.

### Who selects the winners?

The winners are chosen by committees made up of contest partners from the education, work and business communities, under the responsibility of the Ministère de l'Éducation and the Ministère de l'Enseignement supérieur.

**When are the prizes awarded?**

Provincial prizes will be awarded in June 2024.

**Legend**

**AVS:** Attestation of Vocational Specialization

**DVS:** Diploma of Vocational Studies

**DCS:** Diploma of College Studies

**ACS:** Attestation of College Studies

**Note**

A program of study is eligible if, according to the National Occupational Classification (NOC), women represent less than 33 1/3% of the workforce in the corresponding trade or occupation.

**For more information**


Go to [Québec.ca](https://Quebec.ca) 📄

or email [chapeaulesfilles@education.gouv.qc.ca](mailto:chapeaulesfilles@education.gouv.qc.ca).

## 2023-2024 PARTNERS

Centrale des syndicats du Québec (CSQ) 


Commission de la construction du Québec (CCQ) 


Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST) 


Confédération des syndicats nationaux (CSN) 


in collaboration with the Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ) 


the Fédération des professionnèles (FP) 

and the Fédération des employées et employés de services publics (FEESP) 

Fédération des cégeps 

Fédération des centres de services scolaires du Québec (FCSSQ) 

Fédération des travailleurs et travailleuses du Québec (FTQ) 


Les Offices jeunesse internationaux du Québec (LOJIQ) 

Ministère de la Culture et des Communications (MCC) 


Ministère de l'Agriculture, des Pêcheries et de l'Alimentation (MAPAQ) 

Ministère de la Sécurité publique (MSP) 

Ministère de l'Économie, de l'Innovation et de l'Énergie (MEIE) 


Ministère des Ressources naturelles et des Forêts (MRNF) 

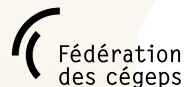
Ministère de l'Environnement, de la Lutte contre les changements climatiques,  
de la Faune et des Parcs (MELCCFP) 

Ministère des Affaires municipales et de l'Habitation (MAMH) 

Ministère des Transports et de la Mobilité durable (MTMD) 

Ministère de l'Emploi et de la Solidarité sociale (MESS) 

Québec English School Boards Association (QESBA) 



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